

Atec's Website Privacy Policy

Thank you for reviewing our Privacy Policy. We (Atec and its subsidiaries listed on Atec's website, referred to as "Atec" or "we" or "us" or "our") don't sell your personal information, but we will state what we collect from you when you access or use our websites and how we use it. We may update this policy from time to time. Your continued use of this website indicates your agreement to the updated terms.

Our Policy:

Depending on how you interact with our website, we may collect the following personal information about you:

- **Identity Data**, which may include your first name, last name, and title.
- **Contact Data**, which may include your postal address, email address, and telephone numbers.
- **Communications from you**, such as emails you send us, feedback forms you fill out, and phone calls, chats, or other communications with you (we will inform you at the start of video and phone calls that the call is recorded).
- **Device information**, including log files, MAC address, IP address, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform, device type, and device identifier.
- **Information automatically collected from your browser**, such as your browser type, viewed webpages, links that are clicked, IP address, mobile device identifier or other unique identifier, sites or apps visited before coming to our Site, the amount of time you spend viewing or using the Site, the number of times you return, or other click-stream or site usage data, emails we send that you open, forward, or click through to our Site.

Category of Personal Information Collected	Source of Information	Purpose for Collection	Categories of Recipients
Contact information , such as your name, address, email address, telephone numbers, or other contact information, provided by you	From you	To fulfill your requests for services and information; to improve our website's functionality; to improve our services; to communicate with you; To detect, prevent, or otherwise address fraud, security or technical issues, including by monitoring and enforcing compliance with our terms of use, appropriate use policies, and privacy policies, To defend our interests in the event of a dispute, To comply in good faith with applicable laws, legal processes, and lawful government requests	Our Service providers that process personal information solely on our behalf and subject to strict data security measures.
Communications from you , such as emails you send us, feedback forms you fill out, or other communications with you	From you	To handle your requests and to contact you when necessary or requested, including responding to your questions and comments and providing customer support	Atec and certain authorized third-party vendors who help us provide specialized services after you gave us the ok to

			contact them on your behalf.
Device information , including log files, MAC address, IP address, browser type and version, time zone setting, browser plug-in types and versions, operating system and platform, device type, and device identifiers	From you and from our website	To improve our Site, services, customer service, and user experience	This information is not shared with outside parties.
Information automatically collected from your browser , such as your browser type, viewed webpages, links that are clicked, IP address, mobile device identifier or other unique identifier, sites or apps visited before coming to our Website, the amount of time you spend viewing or using the Site, the number of times you return, or other click-stream or site usage data, emails we send that you open, forward, or click through to our Site	From you and from our website technology's interaction with your browser or devices and cookies tracking the pages you visit	To improve our Site, services, customer service, and user experience	This information is not shared with outside parties.

Disclosure to Third Parties:

We do not display your contact information publicly on our website or disclose personally identifiable information to third parties. We may share your Personal Information with our subsidiaries. When we transfer your Personal Information within Atec's subsidiaries, we will do so consistent with applicable law.

In addition, we may provide access to or share Personal Information on an as-needed basis with third parties, such as trusted service providers, consultants and contractors who are granted access to Atec's facilities or systems, and with government agencies when (1) we have your permission to make the disclosure or (2) where permitted by applicable law or when the disclosure is necessary, in our sole discretion, for the establishment or maintenance of legal claims or legal compliance, to satisfy any law, regulation, subpoena or government request, or in connection with litigation.

Business Transfers:

In the event we are acquired by or merged or consolidated into another entity, or if there is a sale of our assets, your information may be transferred to the entity acquiring us or our assets or the entity that survives the merger or consolidation. You acknowledge and agree that in the foregoing circumstances, your information may be disclosed to such third party.

Tracking Tools ("Cookies"):

We use cookies on this website. Cookies are small text files sent to and stored on users' computers that allow websites to recognize repeat users, facilitate users' access to websites and allow websites to compile aggregate data that will allow content improvements. Cookies do not damage users' computers or files. If you do not want cookies to be accessible by this or any other Atec website, you should adjust the settings on your browser program to deny or disable the use of cookies. The cookies that we use on this site do not identify you. The cookies simply provide us with aggregate, anonymous analytics about the number of people visiting particular pages on this website.

Contact us:

If any of the items above are unclear or you have further questions, or if you would like to request a copy of this Privacy Policy in a different format, please contact us at privacy@atec.com.

Privacy Protections for Children:

If you are under 18 years of age, please do not access or use our website. We do not knowingly collect or maintain personal information from people under 18, and if we find out that personal information of people under 18 has been collected on or through our website, we will delete it. If you become aware of any personally identifiable information, we have collected from children under eighteen (18), please contact us at privacy@atec.com.

For California Visitors Only: Your California Privacy Rights:

We do not sell personal information. However, if you have further questions about our privacy practices and compliance with California law, please contact us at privacy@atec.com. If you are a resident of California and not part of our workforce, California privacy laws applies to you, which require us to provide some information about our data processing practices to California residents.

If you are a California resident, you have the following rights with respect to your personal information:

- The right to request to know the categories or specific pieces of personal information we have collected, used, and disclosed about you. To submit a request to know, you may email us at privacy@atec.com. You also may designate an authorized agent to make a request for access.
- The right to request that we delete any personal information we have collected about you. To submit a request for deletion, you may email us at privacy@atec.com. You also may designate an authorized agent to make a request for deletion on your behalf
- We collect personal information from California residents the exact same way as describe in general above. See table listed above.

Privacy Information for Visitors from the EU:

If you are in the European Union (EU), you have certain rights in relation to your personal information under the EU's General Data Protection Regulation (GDPR) and other applicable European data privacy laws, which require us to provide information about our data processing practices.

We are the controller of personal data submitted by you or otherwise collected when you use our Website and Services. Please note, however, that we are not the controller of third-party data you may submit. We process such information solely in the processor's role and, depending on the scope of your activity, you may be the data controller.

Rights to Control Your Personal Information:

You have certain rights with regard to your personal information under the European data privacy laws. If you would like to request a copy of your personal information being held by us, request that your personal information is deleted, request to update and/or correct your personal information, or request that we provide a copy of your personal information to another data controller, please contact us at privacy@atec.com. We will aim to respond to your request within a short period of time of receipt of your request.

We use Google Analytics for aggregated, anonymized website traffic analysis. In order to track your session usage, Google drops a cookie (`_ga`) with a randomly-generated ClientID in your browser. This ID is anonymized and contains no identifiable information like email, phone number, name, etc. We also send Google your IP Address. We use GA to track aggregated website behavior, such as what pages you looked at, for how long, and so on. This information is important to us for improving the user experience and determining site effectiveness. If you would like to access what browsing information we have - or ask us to delete any GA data - please delete your `_ga` cookies, contact us at privacy@atec.com., and/or install the Google Analytics Opt-Out Browser Add-On.

We use your personal information for the following key purposes, as described above in the Privacy Policy:

- To manage our relationship with you which will include communicating with you about our services.
- To administer and protect our business and this website (including troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data).
- To use data analytics to improve our website, products/services, marketing, customer relationships and experiences.
- To comply with legal obligations that apply to us, monitor and ensure compliance with our terms, and defend our legal interests in the event of a potential dispute.

International Transfers:

Your personal information will be processed in the US (which may have less stringent data privacy laws compared to those in your country of residence) and we may transfer your personal data to service providers and subsidiaries outside of the EEA (European Economic Area) and/or UK. When we transfer your personal data to a recipient outside of the EEA and/or UK, we will use appropriate means, which will provide an adequate level of data protection and that appropriate technical and organizational security measures are in place to protect personal data against accidental or unlawful destruction, loss or alteration, unauthorized disclosure or access, and against all other unlawful forms of processing.

Where this occurs, you acknowledge and where required, consent to such transfer in accordance with this Privacy Policy. If you have any concerns regarding storage, access, correction, deletion, processing, or transfer of your personal data, please contact us at privacy@atec.com. We will only keep personal data for as long as reasonably necessary to fulfill the purposes we collected it for. We may keep your personal data for a longer period to comply with our legal obligations or in the event of a complaint or litigation.

Last updated: September 29, 2021